

TFS Stores Limited

Gender Pay Gap Reporting April 2017

Mean Gender Pay Gap - 2.5 %

Median Gender Pay Gap - 2.1 %

Quartile	% M	% F
Lower	11.2	88.8
Lower Middle	9.3	90.7
Upper Middle	4.2	95.8
Upper	6.9	93.1

Mean Bonus Gender Pay Gap - 5.6%

Median Bonus Gender Pay Gap - 10.0%

54.7% of female employees were paid a bonus

47.3% of male employees were paid a bonus

I confirm that our data has been calculated according to the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.



Sanjay Vadera
CEO