

TFS Stores Limited

Gender Pay Gap Reporting 2017/18

Gender Pay Gap

Mean	-1.9%
Median	-2.0%

Pay Quartiles

Quartile	% Male	% Female
Lower	8.5	91.5
Lower Middle	9.1	90.9
Upper Middle	7.8	92.2
Upper	4.6	95.4

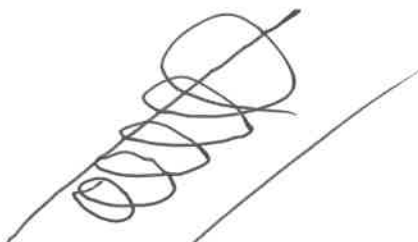
Gender Bonus Gap

Mean	-17.0%
Median	-61.2%

55.7% of female employees were paid a bonus

56.5% of male employees were paid a bonus

I confirm that our data has been calculated according to the requirements of The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.



Sanjay Vadera
CEO